

Safety and Health Management Policy

1. Purpose

LS EV KOREA prioritizes the life and health of its employees and workers (including those of its partners). This safety and health management policy is established and implemented to achieve a "zero accident and disease" workplace by eliminating risk factors and preventing accidents and diseases.

2. Scope

This policy applies to LS EV KOREA's workplaces, processes, facilities, and operations (normal/abnormal/emergency), site visitors, and the work of partner companies performed within our workplaces.

3. Basic Principles

- 1) Fulfillment of legal and compliance obligations and continuous improvement of internal standards

We strictly comply with occupational safety and health laws and stakeholder requirements, and strictly operate and improve internal safety and health standards.

- 2) Systematic risk factor control based on risk assessment

We identify risk factors for each process, facility, and task and systematically control them in the following order: elimination, replacement, engineering, management, and PPE.

- 3) Strengthen safety and health goals and program implementation and accident prevention.

Establish and implement safety and health goals and programs, and strengthen

inspection, observation, and improvement focused on leading indicators to prevent accidents, accidents, near-misses, and occupational diseases.

- 4) Ensure safety of facilities and work environments and adhere to key procedures.
Incorporate safety requirements from the design and procurement stages, and strictly adhere to key safety procedures such as the work permit system and LOTO.
- 5) Establish an emergency response system and strengthen response capabilities.
Establish a response system for emergency situations such as fires, explosions, leaks, electric shocks, and major disasters, and secure response capabilities through regular training.
- 6) Systematic management of worker health protection.
Protect worker health through health management, including hazardous agent management, health screenings and follow-up management, work suitability assessments, and prevention of musculoskeletal disorders and occupational stress.
- 7) Strengthening education, training, and participation, and continuously improving the safety and health management system.
We systematically provide education and training to employees and partners, ensure participation and consultation, and continuously improve the safety and health management system and share the results.

Revision History

Rev. No	Rev.date (App.date)	Revision Details	Responsible department
0	2026.01	Newly established	HSE/ESG Team